

## ENSURE EFFECTIVE EQUALITY, INCLUSION AND PARTICIPATION

### HORIZONTAL OBJECTIVES AND TARGETS BY 2030

Red: EU level target on minimum progress to be reached by 2030

Green: minimum progress to be reached for Roma by 2030

Blue: latest available data from which progress will be measured

#### 1. Fight and prevent antigypsyism and discrimination

##### **Cut the proportion of Roma with discrimination experience by at least half**

- to ensure that by 2030 less than 13% of Roma experience discrimination
- *discrimination experience of Roma: 26% (past 12 months), 41% (past 5 years)*

##### **Decrease the proportion of general population who feel uncomfortable having Roma neighbours by at least a third**

- to ensure that by 2030 less than 30% feel uncomfortable having Roma neighbours
- *proportion of general population who feel uncomfortable having Roma neighbours: 46%*

#### 2. Reduce poverty and social exclusion to close the socio-economic gap between Roma and the general population

##### **Cut poverty gap between Roma and general population by at least half**

- to ensure that by 2030 the majority of Roma escape poverty
- *'at risk of poverty' rate: Roma 80%; general population 16.8% (gap 63.2 pps)*

##### **Cut poverty gap between Roma children and other children by at least half**

- to ensure that by 2030 the majority of Roma children escape poverty
- *Roma children: 85%; children in general: 19.6% (gap: 65.4 pps)*

#### 3. Promote participation through empowerment, cooperation and trust

##### **Capacitate and engage at least 90 NGOs in EU-wide coordinated Roma civil society monitoring**

- *NGOs involved in Roma Civil Monitoring project: 85*

##### **Ensure participation of Roma NGOs as full members in national monitoring committees for all programmes addressing needs of Roma communities**

##### **Double proportion of Roma who file a report when they experience discrimination**

- to ensure that by 2030 at least 30% of Roma victims report discrimination
- *proportion who reported last incident of discrimination they experienced (in any area) in last 5 years: 16%*

##### **Encourage participation of Roma in political life at local, regional, national and EU levels**

- (in Member States with significant Roma population)
- to ensure they register as voters, vote, run as candidates

## SECTORAL OBJECTIVES

### 4. Increase effective equal access to quality inclusive mainstream education

#### Cut gap in participation in early childhood education and care by at least half

- to ensure that by 2030 at least 70% of Roma children participate in pre-school
- early childhood education and care participation (3+): Roma 42%; general population 92.2% (gap 50.2 pps)

#### Reduce gap in upper secondary completion by at least one third

- to ensure that by 2030 the majority of Roma youth complete at least upper secondary education
- completed upper secondary or above: Roma 28%; general population 83.5% (gap 55.5 pps)

#### Work towards eliminating segregation by cutting at least in half the proportion of Roma children attending segregated primary schools (in Member States with significant Roma population)

- to ensure that by 2030 less than one in five Roma child attend schools where most or all children are Roma
- Roma children attending schools where most or all children are Roma: 44%

### 5. Increase effective equal access to quality and sustainable employment

#### Cut employment gap by at least half

- to ensure that by 2030 at least 60% of Roma are in paid work
- paid employment: Roma 43%; general population 73.1% (gap 30.1 pps)

#### Cut gender employment gap for Roma by at least half

- to ensure that by 2030 at least 45% of Roma women are in paid work
- gender employment gap - Roma: 27pps (women: 29%, men: 56%); general population gap: 11.7pps (women: 67.2%, men: 78.9%)

#### Cut gap in NEET rate by at least half

- to ensure that by 2030 less than one in three Roma youth is not in education, employment or training
- NEET rate (16-24 years): Roma 62%; general population 10.1% (gap 51.9 pps)

### 6. Improve Roma health and increase effective equal access to quality healthcare and social services

#### Cut life expectancy gap by at least half

- to ensure that by 2030 Roma women and men live 5 years longer
- life expectancy gap at birth (general population vs Roma): Roma women 10.4 years; Roma men 10.2 years

### 7. Increase effective equal access to adequate desegregated housing and essential services

#### Reduce gap in housing deprivation by at least one third

- to ensure that by 2030 the majority of Roma do not face housing deprivation
- housing deprivation: Roma 61%; general population 17.9% (gap: 43.1 pps)

#### Cut gap in overcrowding by at least half

- to ensure that by 2030 the majority of Roma no longer live in overcrowded households
- overcrowding: Roma 78%; general population 17.1% (gap 60.9 pps)

#### Ensure that at least 95% of Roma have access to tap water

access to tap water in dwelling: Roma 70%, general population: 97.7%