

<https://integrationmachine.jimdosite.com/>

The INTEGRATION MACHINE

Join us in our **online event on our Twinspace!**

In our event we

- will share with you our insights into 'work as an integration machine'
- we share our findings from interviews with eye-witnesses and places witnessed

About our Project

When we asked eye-witnesses how integration worked in the heavy industry workplace, people said: "It worked" - "It had to work".

Integration seems to have been a '**natural by-product**' of work in those days.

Nowadays the industrial sites have gone or become cultural heritage sites. What has happened to the 'machine' at work that made integration happen in those days? What can we learn from it?

We set out to get a grip and feel of those times. To smell, feel and explore the sites of work, the landscapes and cityscapes work shaped in those days. We set out to capture the **narratives** people shared, talk to **eye-witnesses**, former workers, trainers, family members, organisers of freetime activities. Trying to trace the **shaping forces** that made the influx of people to shape a unifying, productive stream.

Opening the Discussion - The INTEGRATION MACHINE 18.05.-28.05.2020

Share your thoughts with us! Join us in our eTwinning forum!

Tell us about your experiences with work as an integration machine.

[eTwinning Forum :: Arriving](#)

[eTwinning Forum :: Helpful sites](#)

[eTwinning Forum :: Shaping Forces](#)

[eTwinning Forum :: Forces at the workplaces 50 years ago](#)

eTwinning EVENT

29.05.2020 10:00 1hr

Join us in our eTwinning event!

Let us bring our discussions together!

We will share our results with you from interviews with eye-witnesses and visits to locations.

[eTwinning Life Event](#)

Follow UP

29.05.2020 - 06.06.2020

Coming together in an event brings up new thought and ideas. Let us collect our ideas!

::: Recreating the 'Integration Machine'

::: Criteria for societies that were successful in integration

::: A day in the lives of Yannis and Vanessa in 2050

[eTwinning Forum](#)

<https://twinspace.etwinning.net/92451/home>
Cities of Black Coal - Looking for a New Light
What it takes to arrive

eTwinning Forum :: Arriving

Arriving somewhere needs being attentive and exploring: people, norms, networks, routines, borderlines, niches.

Tell us about your experiences!

- How did you find out about people?
- What is the best way you would suggest to a good friend to find out about norms?

The time during my work was helpful to get into contact with new people? Or I rather make friends outside of my workplace

- I make more new contacts during work time
- I prefer to make contacts during my free time
- other ... please tell us below

Discuss

The best way to make contact?

eTwinning Forum :: Helpful sites

Guides to integrating in a new workspace

- You can find a number of helpsites online.
Have a look at them for some inspiration.
Share with us, which site you found most helpful and why.

5 Steps to a Successful Integration at Your New Workplace

<https://medium.com/@Skillroads.com/5-steps-to-a-successful-integration-at-your-new-workplace-1ee84f0168c4>

Even after several job switches, it is still hard to get used to the first day of work. Inward you are bound to be anxious and thus might...

7 tips to help you successfully integrate into a new company - myLIFE

<https://my-life.lu/en/7-tips-to-help-you-successfully-integrate-into-a-new-company-56011/>

Starting a job at a new company? Get off on the right foot and make the integration process as smooth as possible with these tips from my LIFE....

5 ways to settle into a new team - Viewpoint - careers advice blog Viewpoint – careers advice blog

<https://social.hays.com/2015/06/08/heres-how-to-settle-into-a-new-team/>

Integrating yourself into a new team is a chance to meet new people and develop your skillset.

4 Tips for Adjusting to a New Work Environment - The Muse

<https://www.themuse.com/advice/4-tips-thatll-make-easing-back-into-office-life-a-little-easier>

Been a while since you've worked? Then you need these four tips for help adjusting to a new work environment. They'll ensure a smooth return....

- **Which was the most helpful site? Tell us why!**

- 5 steps 7 tips 5 ways 4 tips

Discuss

Which website did you find most helpful? Which piece of advice do you think is worthwhile sharing?

eTwinning Forum ::: Shaping Forces

Negative' shaping forces?

- When you arrive new at a work environment, it seems to be a vast open field of exploration.
However, charting the ground soon makes barriers, borders, territories, rules, restrictions, norms, etc. visible.
Are these 'landmarks' at a workplace only negative? Or can they be seen also as positive aspects that might also help you?
You may want to share your advice or a small anecdote with us.
- Forces at play
Workplaces should be free of forces for a newby. Is that a wise advice to give?
- YES
- NO

Discuss

*Which forces are at play in a new work place that limit and shape your new work routines? Which people shape your ways most?
Are these forces only negative?*

eTwinning Forum ::: Forces at the workplaces 50 years ago

Integrating forces in heavy industry

- Looking back into the past: What were the shaping forces then?
(We will report about this in our online event) διαμόρφωση δυνάμεων

Discuss

Share with us: What forces 'welded' people together in former times at the work place - particularly in heavy industry.

the risks/security/fear /survival / hard working conditions /sharing/ cooperation

The year 2022

- The 'Integration Machine' is no longer.
 - How can we **recreate each** of the **elements or functions** without the machine being in place?

The year 2050

- What will our future look like?

Think of a day in the lives of Yannis and Vanessa. Two students, in the year 2050.

The oil and gas resources have come to an end.

Massive migration has set in because of environmental and climate changes.

- What does the house, flat, etc look like?
- What do Yannes and Vanessa wake up to?
- What will breakfast be like?

- What transport?
- How will they dress?
- What security issues and state security measures will be in place?
- What does their school or workplace look like?
- What about food?
- What about rubbish collection?
- What can they do for integrating themselves and others?

Write a diary entry, a short story, just draw up sketches, collect key-words.
Share your thoughts

Discuss

Share your thoughts on - What elements it needs for successful integration! - How can you recognize that a society has been successful in integrating newcomers? - Yannis and Vanessas experiences of one day in 2050!

Interview by a miner at Aliveri lignite mine

At what age did you get a job at the lignite mine and when did you retire?

I got a job in 1965 at the age of twenty-three and retired at the age of fifty.

What was your youngest age and who was your oldest co worker?

Usually, those who had completed their military service of about twenty-five were employed. Personally, because I had volunteered in the army, I got a job earlier, around twenty-three. Today I am sixty years old and as far back as I can remember I was one of the youngest.

What were the working conditions like in the basement?

It was considered one of the harshest and most unhealthy working conditions in the country.

Were you afraid of working there?

I can't say I was scared. Nevertheless, my work required a lot of attention and concentration.

Why did you decide to do this job?

The main reason was the daily wage. The difficulty of finding another job in our place and mainly because it was in our area and I did not have to emigrate.

Were you or your colleagues in danger there? Can you recall an accident?

I have a lot to tell you here. The fact that you went down 200m. perpendicular to the ground and another 23m. in these galleries it causes you awe. Danger lurked everywhere. You have to be careful where you step and where you touch. No electricity. Do not protrude wood or various other objects in the galleries. Do not drop pieces from the roof. Especially my job as a miner, which means the first person to enter the gallery to do the work of opening the gallery and extracting the deposit. There, all your senses must be alert. You didn't notice much, there was a risk of an accident. Nevertheless, thank God, I succeeded and came out strong. However, the same did not happen to many of my colleagues who left their lives there and a large number of injured people who are still living with the signs of the accident and with all their consequences.

There were also accidents due to carelessness. I remember the great accident of 1967. I was one of the luckiest. I was in the same workplace with the eight dead. My good fortune a small accident on my finger forced me ten minutes before the accident to climb up to tie my hand. About 50 others were taken to various

hospitals. In general, during my work as a lignite miner, the death toll was one a year. More than ten people were injured.

Another major accident was the eruption of groundwater that then caused a large area of the mine to be blocked and to cause the lignite mine to close very early.

Were there any health effects from your work?

Yes. As a result of poor nutrition, poor sleep and overweight during work, I had some broken blood vessels in my stomach and I often had gastroenteritis until I had surgery.

What substances were considered harmful to human health in the basement?

Our most insidious enemy was carbon monoxide, a colorless and odorless gas. Fortunately, the canary saved us. It is ten times more sensitive than humans and when we saw the canary suffer it we left.

Were you given any information about the effects on your health? Have you thought about it before?

Of course we were informed of all the consequences. When we got a job, there was "THE BOOK OF LIGNITORYCHOS" from the company that informed us about everything that was happening in the basement.

Describe a daily working day at the lignite mine.

At the beginning of the schedule, going down the well and after a long walk we arrived at work. There, each of us, depending on the specialty, undertook his duties. My job was to mine the coal. This was done by digging with dynamite. The protection was carried out by discarding the bosses from the other collaborators of the gallery. When the coal ran out and was transported to its destination, the lignite miner continued the same work because the company wanted production and security.

What was your schedule? How long was the breakfast break?

We worked eight hours in shifts. The first shift started at midnight until 8:00 am. The second from 8:00 am. - 16:00 pm. and the third from 16:00pm. until midnight. We took a half-hour break to eat around noon. But when the temperature rose above 28°C then we worked six hours.

How the workers were transported to the lignite mine?

At the beginning of the project, most people walked. Later, however, the workers were transported in the company's cars.

What was your fee? Was the money you received satisfactory? Could they meet the needs of your family?

In the early years, the wages of the lignite mine were the worst in the country. With the persistence and struggles of our Association, of which I had the honor of being vice-president, the gradual improvement of our salaries began. Towards the end of my service I can say that the salary was enough to cover the needs of the family. But not that the work we did could be paid for.

Would you work there again if you were young?

Not even to think about it!

Would you encourage or prevent your child from doing the same job?

I would never let him become a lignite miner.

Do you think that the lignite mine has damaged or benefited our country?

He benefited the place a lot. But not us, the lignite miners.

In your opinion, should it have stopped operating or not?

Not for the good of the place. But for us, it was our salvation. If working conditions had improved, I wish the operation would continue to this day.

Interview from a Greek miner at a German mine

- **What made you immigrate to Germany? In which city did you go?**
- **Arriving somewhere you need to be attentive and exploring: people, norms, networks, routines, borderlines, niches. Tell us about your experience!**
- **How did you find out about people?**
- **What is the best way you would suggest to a good friend to find out about norms?**
- **Why did you decide to work to a mine?**
- **How were the working conditions?**
- **Were you or your coworkers in danger there?**
- **Did you deal any problems with miners from other countries?**
- **Was it easy to integrate to the German community?**
- **What elements it needs for a successful integration? - How can you recognize that a society has been successful in integrating newcomers?**
- **Was it easy to make friends in the mine?**
- **The time during your work was helpful to get into contact with new people? Or you rather you made friends outside of your workplace?**
- **Which forces are at play in a new work place that limit and shape your new work routines? Which people shape your ways most? Are these forces only negative?**
- **What forces 'welded' people together in former times at the workplace - particularly in heavy industry.**
- **Did you regret working there?**
- **Was the money you received satisfactory? Could they meet the needs of your family?**
- **Would you work there again if you were young?**

Συνέντευξη από Έλληνα ανθρακωρύχο σε γερμανικό ορυχείο

1. Τι σας έκανε να μεταναστεύσετε στη Γερμανία; Σε ποια πόλη πήγατε;
2. Φτάνοντας κάπου πρέπει να είμαστε προσεκτικοί και να εξερευνήσουμε: άτομα, κανόνες, δίκτυα, ρουτίνες, οριακές γραμμές, νόμους. Πείτε μας για την εμπειρία σας!
3. Ήταν εύκολο να ενσωματωθείτε στη γερμανική κοινότητα;
4. Πώς αναμειχθήκατε και γνωρίσατε τους ανθρώπους;
5. Ποια στοιχεία χρειάζεται για μια επιτυχημένη ενσωμάτωση; - Πώς μπορείτε να αναγνωρίσετε ότι μια κοινωνία ήταν επιτυχής στην ένταξη των νεοεισερχόμενων;
6. Ποιος είναι ο καλύτερος τρόπος που θα προτείνετε σε έναν καλό φίλο για να μάθει τους κανόνες της νέας χώρας;
7. Γιατί αποφασίσατε να εργαστείτε σε ορυχείο;
8. Πώς ήταν οι συνθήκες εργασίας;
9. Κινδυνεύατε εσείς ή οι συνάδελφοί σας;
10. Αντιμετωπίσατε προβλήματα με ανθρακωρύχους από άλλες χώρες;

- 11. Ήταν εύκολο να κάνεις φίλους στο ορυχείο;**

- 12. Ο χρόνος κατά τη διάρκεια της εργασίας σας ήταν χρήσιμος για να έρθετε σε επαφή με νέα άτομα; Ή μάλλον κάνατε φίλους εκτός του χώρου εργασίας σας;**

- 13. Ποιες δυνάμεις επιδρούν σ' ένα νέο χώρο εργασίας για να περιορίσουν ή να διαμορφώνουν τους κανόνες εργασίας; Είναι αυτές οι δυνάμεις μόνο αρνητικές; Ποιοι άνθρωποι επηρέασαν περισσότερο τη συμπεριφορά σας;**

- 14. Ποιοι παράγοντες ένωναν τους ανθρώπους στο παρελθόν στο χώρο εργασίας και ιδιαίτερα στη βαριά βιομηχανία;**

- 15. Μετανιώσατε που εργαστήκατε εκεί;**

- 16. Τα χρήματα που λαμβάνατε ήταν ικανοποιητικά; Μπορούσαν να καλύψουν τις ανάγκες της οικογένειάς σας;**

- 17. Θα εργαζόσασταν ξανά εκεί, εάν ήσασταν νέος;**